

**MINUTES  
REGULAR MEETING OF THE BOARD OF EDUCATION  
RIALTO UNIFIED SCHOOL DISTRICT  
DR. JOHN R. KAZALUNAS EDUCATION CENTER  
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

**August 26, 2015**

**A. OPENING**

**CALL TO ORDER AND ROLL CALL**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 5:00 p.m. by President Montes at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Joseph Ayala, Member; and Joseph W. Martinez, Member. Dina Walker, Clerk, arrived at 6:10 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Jasmin Valenzuela, Associate Superintendent, Elementary Instruction; Tom Haldorsen, Associate Superintendent, Personnel Services; and Mohammad Z. Islam, Associate Superintendent, Business Services. Edward D'Souza, Ph.D., Associate Superintendent, Secondary Instruction, was absent. Also present was Rosie Williams, Executive Secretary.

**OPEN SESSION**

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

There were no comments.

**CLOSED SESSION**

Upon a motion by Member Martinez, seconded by Member Ayala, and approved by a 5-0 vote, the Board of Education entered into Closed Session at 5:02 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)

(Ref. E 1.1)

2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. CONFERENCE WITH LABOR NEGOTIATORS  
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, and Tom Haldorsen, Associate Superintendent, Personnel Services  
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. THREAT TO PUBLIC SERVICES OR FACILITIES (Government section 54957)  
Consultation with: Haven Private Investigation Services
5. CONFERENCE WITH LEGAL COUNSEL – Anticipated Litigation (Government Code section 54956.9(d)(2)(4).)  
Significant exposure to litigation: 4 Cases

#### **PLEDGE OF ALLEGIANCE**

Gilbert Mosqueda, Carter High School student, led the Pledge of Allegiance.

#### **REPORT OUT OF CLOSED SESSION**

Superintendent Avila reported that in Closed Session the Board of Education accepted, by a unanimous 5-0 vote, the request for an extension of a leave of absence for classified employee #119725, September 8, 2015 through December 18, 2015.

#### **ADJOURNMENT OF CLOSED SESSION**

Upon a motion of Clerk Walker, seconded by Vice President O'Kelley, and passed by a unanimous 5-0 vote, Closed Session adjourned at 7:16 p.m.

#### **OPEN SESSION RECONVENED – 7:16 P.M.**

Members present: Edgar Montes, President; Nancy G. O'Kelley, Vice President; Dina Walker, Clerk; Joseph Ayala, Member; and Joseph W. Martinez, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Jasmin Valenzuela, Associate Superintendent, Elementary Instruction; Tom Haldorsen, Associate Superintendent, Personnel Services; and Mohammad Z. Islam, Associate Superintendent, Business Services. Edward D'Souza, Ph.D., Associate Superintendent, Secondary Instruction, was absent. Also present was

(Ref. E 1.2)

Rosie Williams, Executive Secretary to the Superintendent, and Luz Carson, Interpreter, American Language Services.

## **ADOPTION OF AGENDA**

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, the Agenda was adopted, as amended, by a unanimous 5-0 vote by the Board of Education. The Agenda was amended under the first bullet on the Report out of Closed Session on page (Ref. E 1.2) to read as follows: Accepted the administrative appointment of Monica Garcia as Middle School **Assistant** Principal, Jehue Middle School, by a unanimous 5-0 vote. The word **Assistant** was left out of the Minutes.

### **B. PRESENTATIONS - None**

### **C. COMMENTS**

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Gilbert Mosqueda, Carter High School student; Carmen Martinez, Rialto High School student; and Alberto Bojorquez, Eisenhower High School student, expressed their concerns regarding the requirements needed to apply for the position of Student Board Member.

Kadie Bench and Gilbert Mosqueda, Carter High School students, requested that Carter High School be allowed to have a couple of Food Fair days during the school year where they could fundraise by bringing in an outside vendor to sell food to students.

2. Public Comments on Agenda Items: Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

Russel Silva, Rialto resident, expressed his concern regarding item (Ref. K 2.1) asking that Administration be cautious and make sure they set up this program so that students stay invested in this program.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA). Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, shared that REA approved their budget for this year setting aside quite a bit of money for professional development

(Ref. E 1.3)

for teachers. She asked since the early retirement incentive program is being paid off, if there is any chance the District would be offering another early retirement incentive for this year.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

**D. PUBLIC HEARING**

Upon a motion by Vice President O’Kelley, seconded by Member Martinez, Public Hearing was opened at 7:54 p.m. by a unanimous 5-0 vote by the Board of Education

Any person wishing to speak on the items on the Public Hearing Agenda will be granted three minutes.

There were no comments.

1. Public Hearing: Public Textbook and Instructional Materials Programs

Upon a motion by Member Ayala, seconded by Vice President O’Kelley, Public Hearing was closed at 7:55 p.m. by a unanimous 5-0 vote by the Board of Education.

Upon a motion by Vice President O’Kelley, seconded by Clerk Walker, Public Hearing was opened at 7:56 p.m. by a unanimous 5-0 vote by the Board of Education

2. Public Hearing: Inviting comments regarding the Rialto Unified School District Solar Shade Structure Project.

Upon a motion by Clerk Walker, seconded by Vice President O’Kelley, Public Hearing was closed at 7:57 p.m. by a unanimous 5-0 vote by the Board of Education.

**CONSENT CALENDAR ITEMS**

Upon a motion by Clerk Walker, seconded by Member Martinez, Items E – J were approved by a unanimous 5-0 vote by the Board of Education.

**E. MINUTES**

1. Approve the minutes of the Regular Board of Education Meeting held on August 12, 2015.

**F. GENERAL FUNCTIONS CONSENT ITEMS**

1. Second reading of revised Board Policy 0440(a-b); Philosophy-Goals-Objectives and Comprehensive Plans: District Technology Plan.
2. Second reading of revised Board Policy 4154, 4254, 4354(a-c); All Personnel: Health and Welfare Benefits.
3. First reading of revised Board Policy 3312(a-h); Business and Noninstructional Operations: Contracts.
4. First reading of revised Board Policy 3260(a-d); Business and Noninstructional Operations: Fees and Charges.
5. First reading of revised Board Policy 3280(a-e); Business and Noninstructional Operations: Sale or Lease of District-Owned Real Property.

**G. INSTRUCTION CONSENT ITEMS**

1. Approve utilizing the planning, management and production services of The United College Action Network, Inc. (U-CAN) so that Rialto USD's juniors and seniors can participate in U-CAN's 16<sup>th</sup> Annual Historically Black Colleges and Universities Recruitment Fair (AHBCURF) for the 2015-2016 school year.
2. Ratify mileage reimbursement for the parent of Student No. 085431 for transportation to and from Auditory Verbal Therapy (AVT) in Long Beach, California, effective July 1, 2015 to June 30, 2016.
3. Approve mileage reimbursement for the parent of Student No. 364561 for transportation to and from Horizon Therapy for Occupational Therapy Services in Rancho Cucamonga, California, for the 2015-2016 school year.
4. Approve an agreement with the San Bernardino County Superintendent of Schools Career Technical Education Support Services/Regional Occupational Program to continue to operate the Pharmacy Technician course throughout the 2015-2016 school year.

(Ref. E 1.5)

## H. **BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from July 21, 2015 through August 11, 2015 (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations.
3. Approve an agreement with Coca-Cola to provide vending machines to various sites throughout the District effective August 27, 2015 through August 26, 2016.
4. Ratify an agreement with Document Tracking Services to provide a software license and service to streamline the preparation and publication of the Student Accountability Report Card (SARC), SPSA, LCAP, LEAP and other template-based documents like the Safety Plan, and provide SARC translation services from July 1, 2015 through June 30, 2016.
5. Approve an agreement with Ludwig Engineering Associates, Inc., to provide civil survey services for the Stadium Reconstruction and Performing Arts Theater Project at Eisenhower High School.
6. Approve an agreement with Inland Valley Recovery Services to provide classes on truancy intervention and school attendance for the 2015-2016 school year.
7. Approve an agreement with Interquest Detection Services of San Diego (Interquest) to provide contraband inspection services from August 27, 2015 through June 30, 2018, for 35 visits/random searches per school year.
8. Ratify an agreement with the California State University, San Bernardino, for mentoring opportunities for student teachers/psychologists/counselors/administrators effective May 1, 2015 through June 30, 2018.
9. Approve the use of the Anaheim Union High School District Bid No. 2015-12 for purchase of audio visual equipment for the Fiscal Year 2015-2016, pursuant to Public Contract Code 20118.

## I. **FACILITIES PLANNING CONSENT ITEMS - None**

(Ref. E 1.6)

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-3. Approve Personnel Report No. 1138 for classified and certificated employees.
4. Adopt Resolution No. 15-16-08 authorizing the Associate Superintendent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified criteria for the position.
5. Adopt Resolution No. 15-16-09 authorizing the Associate Superintendent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.
6. Adopt Amended Resolution No. 15-16-11 authorizing the Associate Superintendent, Personnel Services, to assign a full-time teacher with a credential other than Physical Education to coach a competitive sport for one period per day for which students receive Physical Education credit.

**K. DISCUSSION/ACTION ITEMS**

Upon a motion by Vice President O'Kelley, seconded by Member Ayala, Item K1 was approved by a 5-0 vote by the Board of Education.

1. Adopt Resolution No. 15-16-10, Pupil Textbook and Instructional Materials Programs Update.

Upon a motion by Member Martinez, seconded by Vice President O'Kelley, Item K2 was approved by a 5-0 vote by the Board of Education.

2. Ratify an agreement with San Bernardino Community College, Valley Campus College to establish a college level Spanish 101 course at our three (3) high schools, Carter, Eisenhower, and Rialto High Schools, and

(Ref. E 1.7)

the additional expenses including books, commencing August 18, 2015 and ending December 31, 2015.

Upon a motion by Member Martinez, seconded by Vice President O'Kelley, Item K3 was approved by a 4-1 vote by the Board of Education. The vote was as follows:

President Montes – Aye  
Vice President O'Kelley – Aye  
Clerk Walker – Abstain  
Member Ayala – Aye  
Member Martinez – Aye

3. Approve a Memorandum of Understanding with the City of San Bernardino to provide one (1) Part Time School Resource Officer to serve Rialto High School beginning August 27, 2015 through June 30, 2018.

Upon a motion by Member Martinez, seconded by Vice President O'Kelley, Item K4 was approved by a 4-1 vote by the Board of Education. The vote was as follows:

President Montes – Aye  
Vice President O'Kelley – Aye  
Clerk Walker – Abstain  
Member Ayala – Aye  
Member Martinez – Aye

4. Ratify Amendment No. 1 to the Memorandum of Understanding with the City of Rialto to provide two (2) School Resource Officers to serve all high schools and middle schools within the District effective July 1, 2015 through June 30, 2017.

Upon a motion by Vice President O'Kelley, seconded by Member Martinez, Item K5 was approved by a 4-1 vote by the Board of Education. The vote was as follows:

President Montes – Aye  
Vice President O'Kelley – Aye  
Clerk Walker – Abstain  
Member Ayala – Aye  
Member Martinez – Aye



5. Ratify a Memorandum of Understanding with the City of Rialto to provide one (1) School Resource Officer to serve all middle schools within the District, effective July 1, 2015 through June 30, 2017.

Upon a motion by Member Ayala, seconded by Vice President O'Kelley, Item K6 was approved by a 5-0 vote by the Board of Education.

6. Approve one-time General Funds to pay off the current outstanding obligation for the 2011-2012 early retirement incentive programs.

Upon a motion by Member Ayala, seconded by Vice President O'Kelley, Item K7 was approved as follows:

The **STIPULATED** case was approved by the following vote:

President Montes – No  
Vice President O'Kelley – Aye  
Clerk Walker – No  
Member Ayala – Aye  
Member Martinez – Aye

The **REINSTATEMENT HEARINGS** were approved by a unanimous 5-0 vote.

7. Approve the recommendations of the Administrative Hearing Panel (AHP):

**STIPULATED**

Case Number:  
14-15-64

**REINSTATEMENT HEARINGS**

Case Numbers:  
14-15-35, 14-15-29, 14-15-28, 14-15-26, 14-15-19, 14-15-8, 14-15-2,  
13-14-92, 13-14-80, 13-14-68, 13-14-46, 13-14-44, 12-13-84, 12-13-79,  
12-13-66, 12-13-61, 11-12-118


L. **ADJOURNMENT**

Upon a motion by Clerk Walker, seconded by Vice President O'Kelley, and approved by a unanimous 5-0 vote by the Board of Education the meeting was adjourned at 8:15 p.m. in memory of Dr. Edward D'Souza's mother who passed away on Tuesday, August 25, 2015.



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Clerk, Board of Education



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Secretary, Board of Education